

Large FMCG Food Manufacturer

MTS-UK CASE STUDY

CHALLENGE

This customer came to us as an existing PSL client who were building a site in the North East, aside from requiring a full outsource solution they needed an ATS system, robust processes and campaign created

SOLUTIONS

MTS-UK designed and implemented a full recruitment service, enhancing the internal recruitment teams and absorbing the operational cost of 2 in their internal talent team. MTS partnered with our sister company, Pioneer Selection to deliver the recruitment.

By partnering with Pioneer Selection and a small number of specialist providers for each discipline we were able to form a fully aligned supply partnership. This model combines the visibility and control of an RPO and MSP with the expertise and candidate networks of a PSL under a joint governance committee.

BENEFITS

Benefits One

Streamline of full flexible, bespoke recruitment processes, including design and implementation of an ATS System

Benefits Two

18% cost reduction of recruitment spend, 18% reduction in time to hire and 92% CV to interview ratio.

Benefits Three

99% of contractor retention through end of assignment

AT A GLANCE

Challenges

- 50 contract/permanent vacancies
- Managing out existing PSL agency list
- Design & Implementation of bespoke ATS System

Benefits

- 18% cost savings achieved, coupled with 18% reduction in time to hire
- Implementation of recruitment ATS system
- Streamlined efficiencies, Productivity increased
- Successfully implemented an ATS System and streamlined processes



"We knew partnering with MTS-UK was the right fit for the business. Having worked with Pioneer Selection already we understand both companies have the same DNA. Specialist hiring needs requires a specialist approach and commitment from recruitment companies. To have implemented processes, an ATS system, SLA's, KPI's and a full delivery team in 12 weeks is just phenomenal. The service I receive from MTS-UK hits the mark every time - giving me the certainty that I can meet business and resourcing objectives. I can rely on MTS-UK to go the extra mile to achieve this." Operations Director

Operations Director